



Akrotiri School

Equal Opportunity Policy

Dated 2016

Akrotiri School

Equality Information and Aims

Our School commitment to equalities and community cohesion

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

- **Eliminate unlawful discrimination, harassment, victimisation** and any other conduct prohibited by the Equality Act 2010
- **Advance equality of opportunity** between people who share a protected characteristic and people who do not share it
- **Foster good relations** between people who share a protected characteristic and people who do not share it.

At Akrotiri School we aim to:

- ensure that everyone is treated fairly and respectfully
- make sure that our school is a safe and secure place for everyone
- recognise that people have different needs, and we understand that treating people equally does not always involve treating them the same
- make sure that no-one experiences less favourable treatment or discrimination because of:
 - * their age
 - * a disability
 - * their ethnicity, colour or national origin
 - * their gender
 - * their marital or civil partnership status
 - * their being pregnant or having recently had a baby
 - * their religion or belief
 - * their sexual identity and orientation.
- recognise that some pupils need extra support to help them to achieve and be successful
- make sure that people from different groups are consulted and are involved in our decisions, especially pupils, parents/carers and those of us who can be treated less favourably.